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Strategy 2023



Our strategy



2023 Strategy pillars

Proven through-the-cycle universal banking model with full-service proposition adaptable for client needs and market trends

FOCUS ON CUSTOMER EXPERIENCE

- Client-centric business model
- Tailored client solutions
- Offering the best of digital and physical interaction to our clients

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

- Commitment to the community. employees and environment
- Supporting our partners and customers as they strive for sustainable development

DIGITAL TRANSFORMATION

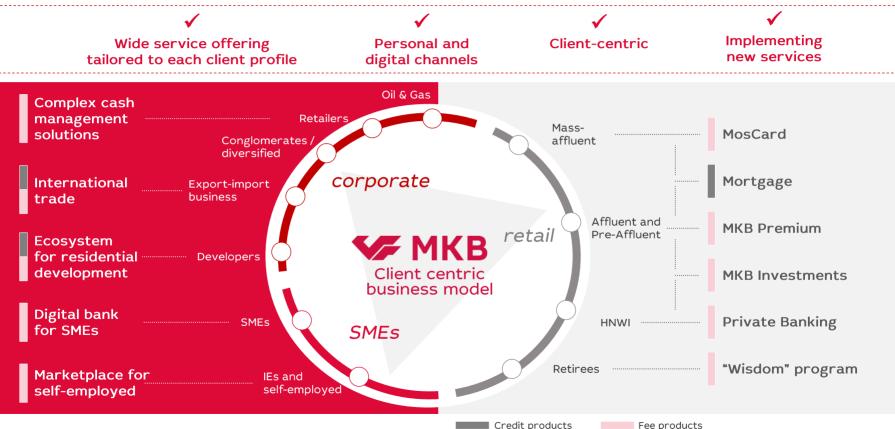
- Fully digital client proposition
- Extracting more value thanks to data analysis and personalized offering
- Cost leadership supported by technology

TEAM DRIVEN BY ENTREPRENEURIAL SPIRIT

- Providing freedom for self-fulfillment and realization of team potential
- Ownership mentality and ROE-driven decision making



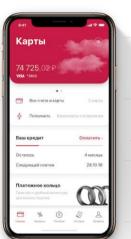
Focus on tailored solutions for key customer segments





Omnichannel model and focused regional expansion

Expanding digital proposition...





Top-5 Mobile banking app for retail



Mobile app for investments



100% Digital bank for SMEs



Full E-banking for corporates



Remote client identification solutions across all business lines

Share of remote banking operations, %

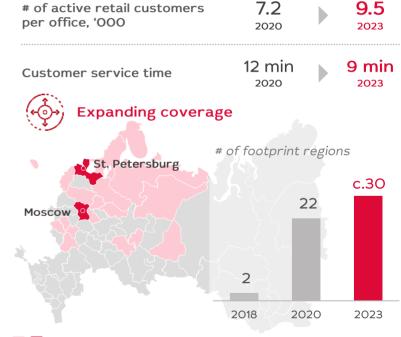
50%

> 75%

...supported by efficient regional footprint



New generation offices





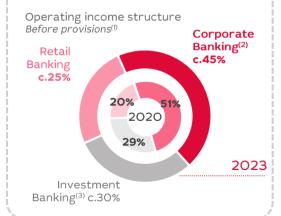
Regions of presence



Key strategic targets 2021-2023

Growth across key business lines

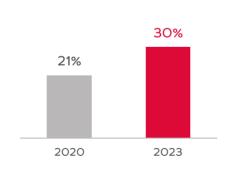
- ✓ 10-12% CAGR for corporate loan portfolio
- ✓ 20-25% CAGR for retail loan book
- √ Top-3 positions across investment banking products



Focus on transactional banking

- Expanding cash management and trade finance operations
- Online transactional banking for entrepreneurs and SMEs
- Daily banking and investments via MKB Mobile ecosystem

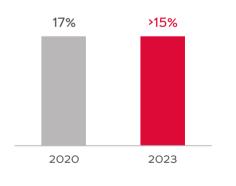
Share of F&C income(4)



Strong profitability

- Improving NIM to 2.7% (NII/RWA at 4.0%)
- Digitalization and operational improvements with CIR at 30-35%
- Maintaining moderate risk appetite with cost of risk c. 1%

ROAE



Source: Company data, IFRS financial statements.



Corporate Banking



Corporate Banking: Snapshot

Federal Scale

Top-5

Corporate financing(1)

Historic focus on Large Corporates

>20k Corporate clients



Strong competences in servicing energy sector

Omnichannel coverage

Relationship managers with industry expertise



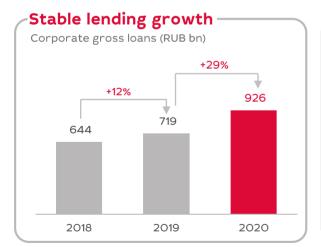
"Your Bank Online"

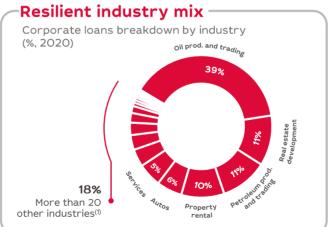
MKB Online Banking

Wallet share expansion

71% Corporate clients are multiproduct relationships

Products per corporate client









Tailored corporate banking solutions supporting margins and growth

Focus on comprehensive higher margin solutions

Project finance

Broad sector expertise and diversification

International finance

Ecosystem for exporters & importers

Supply chain and trade finance Expanding the portfolio and improve client penetration

Transaction banking

Reliable infrastructure for payments

and treasury solutions

Efficient client service

Faster service 17 business days TTM⁽¹⁾ for loans in 2023

Transparency & convenience CSI(2) for corporate clients

4.5 (out of 5)

Personal & digital

70% of corporate clients are active online banking users

Efficiency

30%+ reduction in credit processing costs by 2023

10-12%

Corporate loan portfolio growth 2021-2023 p.a.

2.7

Products per active client in 2023 vs 1.8 in 2020



Prioritizing Transactional Revenue Stream

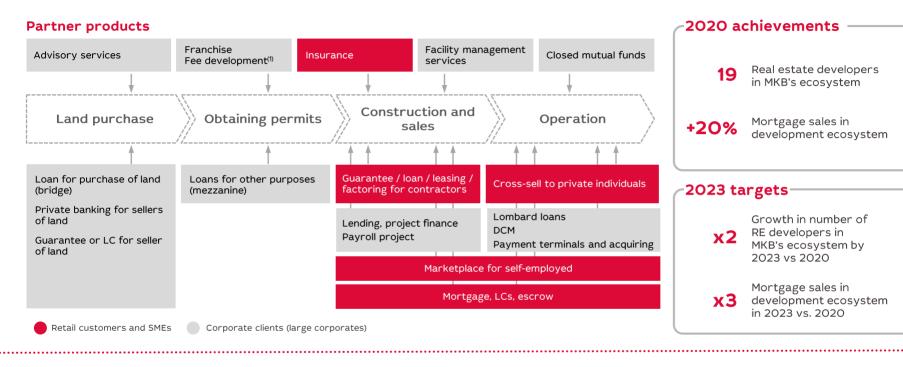
Leadership Euromonev Cash Management Survey Customer Virtual treasury proposition **Innovative** technologies platform **International** payments **2023 goals**

Cash management Best Service in Russia Multi-account TMS platform QR- payments infrastructure Advanced notional pooling International blockchain SWIFT GPI cross-border **X3** Payment volumes

Trade finance Best Service in Russia Euromoney Trade Finance Survey LCs and guarantees International factoring High-tech FX-module Electronic document flow Automated bank guarantee issuance Accredited by the largest export credit agencies 2 Trade finance volumes

Driving F&C income Net fee and commission income in corporate segment (RUB bn)1 Over 50% > 19.0 +34% 12.4 9.3 2019 2020 2023

Ecosystem for residential construction industry



✓ Access to the customers one step ahead of competitors

✓ Expanding wallet share in services provided to the developers

✓ Minimising risk via control over value chain



Building SME franchise

Digital bank for micro and small businesses

MKB. Business - online SME bank



Strategic acquisition of online SME platform (Vesta Bank)...

#1

Bank by quality of service for IF1

Top-3

Best Internet Bank (by SME Banking Club)

...Supported by professional team

Selected hiring from leading SME neobanks

Digital onboarding

Online accounts opening in 15min

Daily banking services

- Cash and account management
- Payments
- Integration with accounting / tax
- Income / spending analysis

Cash management

- Multibank account connectivity
- E-cashier & cash handling
- FX conversion and control
- Internet, mobile / QR, acquiring
- Corporate cards / payroll

Smart AML System

Key 2023 targets

c. 110k SME Clients

NPS by 70% 100% customers

Bank by number Top 5 of SMF clients



Retail Banking



Retail Banking: Snapshot



> 900 000

Active retail clients, as of 2020

70%

Loyal repeat and payroll customers⁽¹⁾

60% Depositors

40% Credit & transactional clients



Deposits

502RUB bn Retail deposits, as of 2020

20% Share of current accounts

Loan portfolio

133
RUB bn

Retail gross loan book, as of 2020

Gross Ioan portfolio structure, 2020



Omni-channel cost-efficient model

Full scope of services provided online..



- Client onboarding
- Digital-first card issuance
- · Loan underwriting & deposit opening
- · Payments and transfers

...and supported by lean offline infrastructure



132



Partnerships (retailers, developers)



6.8k+

Proprietary and

4.2k

Partner Terminals



1.1k+

Proprietary and **5.5k**

3.5K

Partner ATMs



Client-centric service model



Daily banking

Remote debit card issuance Virtual payment card Multicurrency support QR and bar code payments Auto-payments & Bills payments

Cross-border P2P transfers



Life-style

MKB.Travel - integration with One2Trip & Booking

Car repair booking / Trade-in

Insurance

MKB Bonus





Finance

Online loan application and issuance Virtual credit cards General loans online issuance



Savings

Online opening of current accounts, deposits Accounts management



Investment

MKB Investments - digital investment platform

Key 2023 goals



#1 app usability

Mobile app > 75% penetration vs 50% in 2020

1.7m MAU

vs 400k in 2020

35% DAU/MAU vs 23% in 2020

Mass-affluent



MosCard

Retirees



"Wisdom" program

Affluent and Pre-Affluent

MKB.Premium

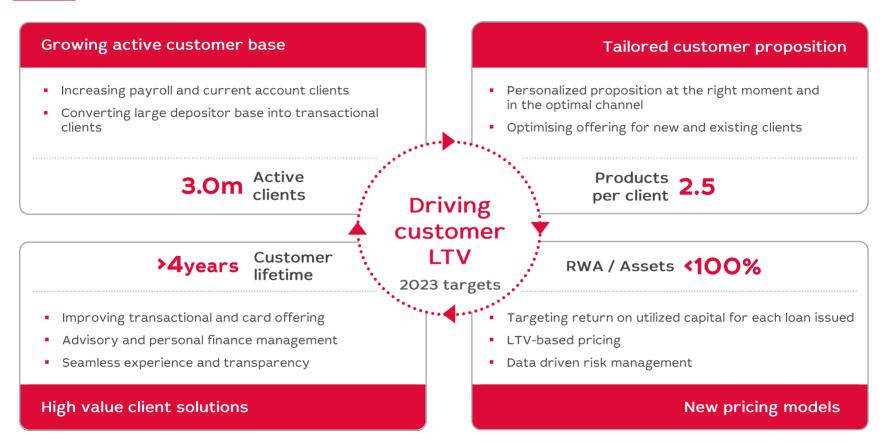
HNWI

mkb private bank

Private bank



Growth via higher customer engagement





Capturing opportunity in the mortgage market

Established mortgage platform

Competitive product



Special partner offers Mortgage refinancing
State-backed mortgage programs Trade-in options

Fully digital model



Online underwriting and enhanced scoring models Digital transaction execution and registration Integration with partner systems

Same day loan issuance



1 minute Time-to-Yes

7 hours underwriting with established partners

Benefiting from large developers

30-40% MKB share in mortgages within financed projects



Project and customer data enhancing risk management

Full underwriting process integration

Partnership with leading developers





Etalon Grou

самолет

Key mid-term targets MKB outlook for 2023E

c.90

Mortgage portfolio

40%

Mortgage portfolio CAGR 2020-23

c.45%

Share of mortgage in retail loan portfolio

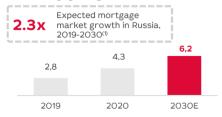
<100%

RWA

-Attractive market opportunity

Strong mortgage growth in Russia...

New mortgage origination⁽¹⁾, RUB trn



...supported by low interest rates... Weighted average interest rates, %



...and still low penetration across EM and globally

Mortgage portfolio / GDP, 2019

66%

53%

43%

29%

32%

Russia Bulgaria Poland China Turkey Germany USA UK



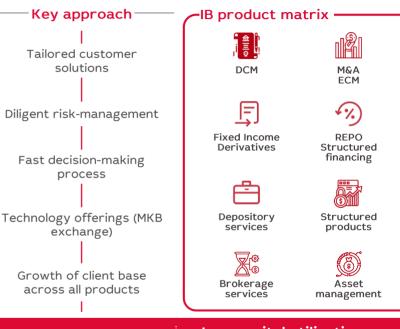
Source: Company data, Central Bank of Russia, National Central Banks
Notes: (1) According to the report published by Association of Banks of Russia:

Investment Banking



Financial markets proposition

-2020 Year Achievements Key approach DCM **REPO** Tailored customer > 1.1 tn Top-5 solutions Local REPO market market bond placements(1) operator(2) **ESG ECM RUB 125 bn RUB 29.5 bn** Fast decision-making organized 25% Detsky Mir process "green finance" orgainized acquisition **FX Online** MKB Investments exchange) x2.5 5th increase in conversion Among MOEX Top Market transactions volume Participants(3)



Stable income

79 RUB bn

Revenue(4)

RUB bn

Operating income⁽⁵⁾

Low risk

73%

Securities with **BBB-** rating and above

96%

Bonds with BBBrating and above in reverse REPO book

Low capital utilization

18%

RWA / Assets ratio

as of 2020FY

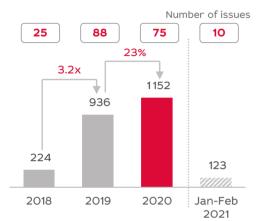
Source: Company data, public information.

Notes: (1) As of 12m2O2O according to cbonds.ru. (2) According to MOEX Repo Market Operators ranking as of February 2O21. (3) According to MOEX rating of Top Market Participants by monthly trading volume of equities and funds, as of February 2021. (4) Interest income for Investment segment, according to segment analysis in Note 29 of IFRS financial statements. (5) Operating income for investment segment excluding charge for credit losses on debt financial assets, according to segment analysis in Note 29 of IFRS financial statements



Leading DCM positions

Solid Track Record in DCM, RUB(1)



DCM arrangers TOP-5 (Bloomberg ranking)

MKB's market share > 10% (excluding own issues placements)

> YoY growth in fee and commission income

Arranger of ESG ("social" & "green") issues bond placements

Landmark transactions in Russia and CIS



Russian. Railways RUB 25bn

First issue of social

Eurobonds, Sep

Eurochem RUB 10bn

ALLIANCE

Alliance Oil Company USD 500mn

Children

Restructuring. Jul 2020

Севроторг

2020

Largest retailer in Belarus

RUB 5bn

First issue, Jun 2020



Local bond placement

currency and interest

rate swap, Feb 2020

followed by cross

Ministry of Finance Republic of Kazakhstan

RUB 40bn

Debut RUB-nominated bonds placement, Sep 2020

Serving blue-chip issuers





M MAGNIT









65%

























Market recognition & awards

Best Primary

Telecommunication

Sector Bond Issue







Best Primary **Energy Sector** Bond Issue



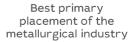
Metalloinvest













ESG-issue of the vear

SBER BANK



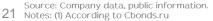












Investment banking strategy

Long-term strategic vision:

Development of client's business via trusted partnership and excellence in providing investment banking services

Strategic initiatives



Increasing share of client business in operating income



Active development of commission products (FX, DCM, ECM, M&A, precious metals, derivatives)



Higher diversification of investment business (by products, clients and geography)



Synergy between corporate and investment banking



One-stop shop approach

Key 2023 targets



DCM

New DCM debut issues Enter CIS markets

Top-2 "Green" bonds market

Top-3 in DCM market



ECM, M&A

Diverse industries Privatization programs

Deals per vear



MKB Investments

Expand IB product line Launch of upgraded platform

>300k Client accounts

Total AUM in 2023



PESS (private equity & special situations)

Develop up to the level of leading Russian and foreign banks

>20% Project IRR

Total portfolio



Derivatives & FX

Develop product line (commodities, new OTC)

FX online

F&C income CAGR on FX deals

F&C income CAGR on derivatives



mkb private bank

New concept: relationship manager, product line, flexible processes

Total AUM in 2023

Total AUM CAGR



Technological platform



Information Technology: Snapshot

- Flexible matrix structure for IT-business interaction.
- Efficient use of IT resources, geo-distributed teams
- IT as a Business partner function
- Focus on building business value

2020 Results



Dedicated cross-functional value-oriented teams, shared **KPI** with business



New banking technologies: speech analytics, omni-channel communication platform, data quality governance, RPA



Over 30% reduction in use of paper 3% of back-office operations staff replaced with robots 30% reduction in call-center operational costs



Lean technologies:

60% of legacy core banking system replaced

-2021 Priorities

- Digitalization of customer experience: UI/CX, CJM, chat bots, biometrics and electronic queues
- ML and Behavioral Analytics to improve customer experience and grow LTV
- Further automation of business processes, AI(1) Engineering



Digital initiatives 2020-2023

Focus on Digitalization and improving of customer service







Digitalization of MKB's internal processes					
Digitalization of Pikb's lifter har processes					
	2020		2023		
Reduction of support costs and increasing IT investment Share of IT employees in front-end development, %	55%	>	65%		
Digitalization of MKB's end-to-end processes Share of digitalized end-to-end processes, %	46%	>	66%		
Robotization of back-office processes (RPA) Share of RPA in back office, %	3%	>	15%		
Remote work opportunities and digital workplaces Share of IT employees working remotely, %	80% ⁽¹⁾	>	70%		

Pragmatic approach to digital investments

- "Business first" focus on solving real business problems
- Bet on proven technology fast and cost-effective deployment of proven solutions
- Space for piloting of innovative solutions

Manage IT Finance Gartner Score⁽²⁾, 2020





Industry average





Combining strengths of technological bank and fintech

Goals by 2023:

Data analysis and flexible integration with partners for the best customer experience

Leadership in cost efficiency enabled by technology

Effective and dynamic IT organization enabling clear focus on priorities

Advanced customer analytics for improvement of MKB's product offerings

implementation

- Unified banking platform for data storage, models development and
- 2-3 weeks the average time of partner integration (vs. 2-3 months in 2020)

- 100% transition from legacy to modern core banking systems
- **Digitalization** of customer service and MKB's internal processes
- High standards of IT investment management

- Cross-functional teams of data scientists, data engineers and lineof-business product owners
- 20% increase of IT solutions development speed
- No substantial losses from cyber attacks



ESG



Focus on Environmental and Social matters

Top-5

Russian bank in implementing sustainable development principles(1)



BBB[esg] Highest ESG rating among Russian banks⁽²⁾



Sustainability Reports based on GRI standards published since 2018

Corporate

Refining internal processes to support development of ESG(3) banking



Implementing internal green taxonomy and projects verification process



Adapting infrastructure to expand green financing, incl. dedicated corporate sustainability and green sales teams



Creating internal sustainabilityfocused mindset via trainings



EBRD- and IFC-compliant practices of corporate governance, green criteria on loan portfolio, social and environmental management policy



Digital transformation



Implementation of green office concept

Clients:

Supporting our clients to ensure balanced and sustainable development



Green finance products



Digitalization of services



Tailored retail products to support elderly people and young families



Educational programs on financial literacy



Restructuring programs for Covid-19 affected clients

of Covid-related retail 99% restructurings are covered by MKB's own support program(4)

Community -

Partnerships with ESG projects led by external parties



Arithmetika Dobra

Supporting orphans and foster families



WWF

Environmental, biodiversity and educational projects



Green movement

Paper use neutrality via forest planting

Green banking leader in Russia RAEX-Europe's ESG ranking 2021







Commitment to the community and environment

We take responsibility for our impact on the environment, take care of our employees and the community we work in

We support our partners and customers in their strive for transformation to ensure sustainable development

Goals by 2023:

A[esg]

A-rating band (RAEX Europe) and broader coverage by international ESG rating agencies

Community and environment



Introduced the concept of responsible product offering in all business units



Regular carbon footprint assessment, targets set to minimize the footprint

Clients

100 RUB bn Sustainable⁽¹⁾ projects and investments facilitated by MKB by 2023



Implementation of sustainability principles in the supply chain

Employees

85% Employee engagement level(2)

Top 10 Employer among Russian banks⁽³⁾

Source: Company data

Notes: (1) Sustainable projects and investments include various types of sustainable instruments (green, social, transition, sustainability-linked, etc.) facilitated via taking direct credit exposure and origination business. (2) According to Happy job survey; (3) According to hh.ru employers ranking.



Financial targets



Strategic and financial outlook

		2018 - 2020	2021 - 2023
Growth	Corporate loans (p.a.)	8.2%	10-12%
	Retail Ioans (p.a.)	15.0%	20-25%
Profitability	NII / RWA	4.0%	c.4.0%
	NIM	2.4%	c.2.7%
	Share of F&C income ⁽¹⁾	20.4%	30%
	Cost / Income	36.1%	30-35%
	ROAE	14.9%	> 15%
Asset Quality	Cost of risk	1.3%	c. 1%
Capital	N1.1 ratio	8.5%	> 9%



Sustainable dividend policy

Capital management

N1.1 RAS capital adequacy ratio

Dividend policy

Sufficient MKB capitalization ensuring comfortable compliance with regulatory ratios

01.01.2020

01.01.2021

Minimum N1.1 ratio requirement¹

2021-2023 target level Key goal of MKB's long term dividend policy – to achieve stable dividend payment level by 2022

2022

Dividend distribution in the amount of min 25% of net profit of the previous year, according to IFRS



01.01.2019

→ MKB N1.1 level

01.01.2018